



## Teacher of Physics

**Period:** Full-Time Permanent  
**From:** 1 September 2025  
**Salary:** Main Pay Scale  
**Reporting to:** The Principal

The Board of Governors invites applications from suitably qualified and experienced teachers who can demonstrate both in their application form and at interview the knowledge, skills, and enthusiasm required for the post as detailed in the Job Description, as well as a commitment to the College's integrated ethos.

The College seeks a full-time teacher able to teach Physics to GCSE and A Level, as well as other Sciences to GCSE. Newly qualified teachers are welcome to apply.

The appointee will join a seven-person Science Department. The Department has a track record of success in terms of examination outcomes, high take-up at A Level and well-established practice of teamwork. In February 2025, the College moved into a new state-of-the-art building. The Science Department has enjoyed a significant upgrade in terms of resources and space. The appointee will be in a position to help develop the Physics Laboratory.

Duties are set out in the Teachers' (Terms and Conditions of Employment) Regulations (NI) 1987 and specifically include:

- keeping up to date with regards to relevant subject and whole-school curriculum developments;
- maintaining high standards of teaching at all times, including differentiated lessons to provide an appropriate level of challenge for all learners;
- enabling high-quality learning in all classes;
- promoting positive behaviour at all times, inside and outside the classroom;
- ensuring that schemes of work and subject-specific policies and procedures are followed;
- developing high-quality resources and making effective use of ICT in the classroom;
- preparing students for public examinations;
- promoting interest in the subject throughout the College and beyond, for example through relevant extra-curricular activities.

The appointee will also serve as a Form Teacher and take on supervisory duties as required of all teaching staff.

*Job descriptions are not exhaustive and, to meet the needs of the College, may be subject to amendment by the Principal, in consultation with the post-holder.*

### Experience / Qualifications

- 1. Essential:** Applicants must by 1 September 2025
  - (a) hold an Honours degree in a Science subject
  - (b) be recognised by the Department of Education (NI) as a qualified teacher and be registered with the General Teaching Council for Northern Ireland



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(c) the ability to teach Physics up to GCSE and A Level

Successful applicants must also demonstrate a commitment to:

(d) integrated, inclusive and mixed ability education

**2. Desirable:** preference may be given to applicants who

(a) hold an Honours degree in Physics

(b) have achieved at least a 2:1 at degree level

(c) have experience of teaching other Science subjects up to GCSE

(d) have evidence of strong examination outcomes, including value-added performance

(e) the ability and willingness to contribute to the extra-curricular life of the College

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Applicants should note the selection panel reserves the right to enhance the desirable criteria if necessary to ensure a manageable short-list.

The College is an Equal Opportunities Employer.

In line with our Child Protection Procedures, successful applicants must apply for, and pay, £32 for Access NI for an Enhanced Disclosure of Criminal Record Certificate.

Please download an Application Pack from our website [www.shimnaintegratedcollege.org](http://www.shimnaintegratedcollege.org)

Completed Application Forms should be returned to the Bursar at [kmaguire432@c2kni.net](mailto:kmaguire432@c2kni.net) by **1.00 pm on Thursday 29 May 2025**.

**Interviews will be held the week beginning Monday 2 June 2025**