**Shimna Integrated College Monitoring Returns Form**

**Monitoring Questionnaire**

**Please complete and return via email marked Monitoring Questionnaire to kmaguire432@c2kni.net**

**MONITORING QUESTIONNAIRE Private & Confidential**

Shimna Integrated College will seek to ensure that all existing and potential employees are given equal opportunities. It is committed to equality of opportunity in its employment policies. The aim is to promote equality of opportunity so that no employee or potential employee will be subject to unlawful or unfair discrimination on the grounds of gender, age, marital status, colour, race, nationality or other ethnic or national origin, disability, religion or sexual relationship. Shimna Integrated College will seek to ensure that no applicant for employment is disadvantaged by conditions or requirements which cannot be justified.

To demonstrate our commitment to equality of opportunity in employment we need to monitor the gender and community background of our applicants and employees in accordance with the requirements specified by the Fair Employment and Treatment (NI) Order 1998 (and for no other reason).

This information is confidential, will not be taken into account during the application process or when making the appointment. If you do not complete this questionnaire, we are encouraged to use the “residuary” method, which means that we can make a determination on the basis of personal information on file/application form.

Regardless of whether we practice religion, most of us in Northern Ireland are seen as either Roman Catholic or Protestant. We are therefore asking you to indicate your community background by ticking the appropriate box below.

**I am a member of the Protestant community**

**I am a member of the Roman Catholic community**

**I am a member of neither the Protestant nor Roman Catholic community**

**Please indicate whether you are: Female Male**

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| --- | --- |
| **Office use only** | |
| Candidate Reference Number | PHY/0525/ |