



Teacher of History and Politics

Period:	Full-time / permanent
From:	1 September 2024
Salary:	Main Pay Scale, according to qualifications and experience
Reporting to:	The Principal

For September, we require a full-time History and Politics teacher. Newly qualified teachers are welcome to apply.

The Board of Governors invites applications from suitably qualified and experienced teachers who can demonstrate both in their application form and at interview the knowledge, skills, and enthusiasm required for the post as detailed in the Job Description, as well as a commitment to the College's integrated ethos.

Duties are set out in the Teachers' (Terms and Conditions of Employment) Regulations (NI) 1987 and specifically include:

- Keeping up to date with regards to relevant subject and whole-school curriculum developments;
- Maintaining high standards of teaching at all times, including differentiated lessons to provide an appropriate level of challenge for all learners;
- Enabling high-quality learning in all classes;
- Promoting positive behaviour at all times, inside and outside the classroom;
- Ensuring that schemes of work and subject-specific policies and procedures are followed;
- Developing high-quality resources and making effective use of ICT in the classroom;
- Preparing students for public examinations;
- Promoting interest in the subject throughout the College and beyond, for example through relevant extra-curricular activities;
- Contributing to the delivery of cross-curricular themes, including literacy, numeracy, ICT, spirituality and careers.

The appointee will join a four-person History Department and would be part of a two-person Politics Department. The successful candidate will teach History and A Level Politics.

The successful candidate will teach History at Key Stage 3 and Key Stage 4 (CCEA – Nazi Germany; Northern Ireland 1963-98; International Relations 1945-2003). If suitably qualified, there will also be an opportunity to teach A Level. The Department currently teaches the following options: Germany 1919-45; Russia 1917-42; 20th Century American Presidents; and the reign of Elizabeth I. However, the Department would be open to suggestions about alternative unit options.

The Politics Department currently teaches the following options: AS Units on Northern Ireland and UK Government and Politics, A2 Units on Comparative UK/US Politics and Political Power. However, the Department would be open to suggestions about alternative unit options.

The appointee will also take on pastoral and supervisory duties as required of all teaching staff.

Job descriptions are not exhaustive and, to meet the needs of the College, may be subject to amendment by the Principal, in consultation with the post-holder.



Experience / Qualifications

1. Essential: Applicants must by 1 September 2024

- (a) hold an Honours degree in History and / or Politics or a related subject
- (b) be recognised by the Department of Education (NI) as a qualified teacher and be registered with the General Teaching Council for Northern Ireland
- (c) have experience teaching History, Politics or a related subject

Successful applicants must also demonstrate a commitment to:

- (d) integrated, inclusive and all-ability education

2. Desirable: preference may be given to applicants who

- (a) have achieved at least a 2:1 at degree level
- (b) have experience of teaching A Level
- (c) have evidence of strong examination outcomes, including value-added performance
- (d) the ability and willingness to contribute to the extra-curricular life of the College

Applicants should note the selection panel reserves the right to enhance the desirable criteria if necessary to ensure a manageable short-list.

The College is an Equal Opportunities Employer.

In line with our Child Protection Procedures, successful applicants must apply for, and pay, £32 for Access NI for an Enhanced Disclosure of Criminal Record Certificate.

Please download an Application Pack from our website www.shimnaintegratedcollege.org

Completed Application Forms should be returned to the Bursar at kmaguire432@c2kni.net by **Tuesday 7 May 2024 at 1.00 p.m.**

It is anticipated interviews will be held the following week.