



Teacher of English

Period:	Full-Time / Temporary (Maternity Cover)
From:	1 October 2022 (possibly earlier)
Salary:	Main Pay Scale, according to qualifications and experience
Reporting to:	The Principal

We require a full-time English teacher to cover for a maternity break, with the possibility of 1 September start.

The Board of Governors invites applications from suitably qualified and experienced teachers who can demonstrate both in their application form and at interview the knowledge, skills, and enthusiasm required for the post as detailed in the Job Description, as well as a commitment to the College's integrated ethos.

Duties are set out in the Teachers' (Terms and Conditions of Employment) Regulations (NI) 1987 and specifically include:

- Keeping up to date with regards to relevant subject and whole-school curriculum developments;
- Maintaining high standards of teaching at all times, including differentiated lessons to provide an appropriate level of challenge for all learners;
- Enabling high-quality learning in all classes;
- Promoting positive behaviour at all times, inside and outside the classroom;
- Ensuring that schemes of work and subject-specific policies and procedures are followed;
- Developing high-quality resources and making effective use of ICT in the classroom;
- Preparing students for public examinations;
- Promoting interest in the subject throughout the College and beyond, for example through relevant extra-curricular activities.

The appointee will join a six-person English Department. The successful candidate will teach Key Stage 3 and Key Stage 4 (CCEA English Language and English Literature).

The appointee will also serve as a Form Teacher and take on supervisory duties as required of all teaching staff.

Job descriptions are not exhaustive and, to meet the needs of the College, may be subject to amendment by the Principal, in consultation with the post-holder.

Experience / Qualifications

- 1. Essential:** Applicants must by 1st September 2021
 - (a) hold an honours degree in English or a related subject
 - (b) be recognised by the Department of Education (NI) as a qualified teacher and be registered with the General Teaching Council for Northern Ireland
 - (c) have taught English up to GCSE
 - (d) have evidence of strong examination outcomes, including value-added performance



Successful applicants must also demonstrate a commitment to:

- (e) promoting English across the College
- (f) integrated, inclusive and all-ability education

2. Desirable: preference may be given to applicants who

- (a) have achieved at least a 2:1 at degree level
- (b) have experience of teaching A Level, either English or a related subject
- (c) have experience of teaching other subjects
- (d) the ability and willingness to contribute to the extra-curricular life of the College

Applicants should note the selection panel reserves the right to enhance the desirable criteria if necessary to ensure a manageable short-list.

The College is an Equal Opportunities Employer.

In line with our Child Protection Procedures, successful applicants must apply for, and pay, £33 for Access NI for an Enhanced Disclosure of Criminal Record Certificate.

Please download an Application Pack from our website www.shimnaintegratedcollege.org
Completed Application Forms should be returned to the Finance & Personnel Co-ordinator at kmaguire432@c2kni.net by **1.00 pm on Monday 30 May 2022**.

It is anticipated interviews will be held in the week beginning Monday 6 June 2022