

SHIMNA INTEGRATED COLLEGE - MONITORING QUESTIONNAIRE

PRIVATE & CONFIDENTIAL

REF NO:

EQUALITY OF OPPORTUNITY

We are striving to become an Equal Opportunities employer. We do not discriminate on grounds of sex, marital status, disability, ethnic origin, religious belief or political opinion. We practice equality of opportunity in employment and select the best person for the job.

To demonstrate our commitment to equality of opportunity in employment we need to monitor the community background of our employees, as required by the Fair Employment & Treatment Order 1998.

PLEASE COMPLETE THE FOLLOWING SECTIONS: TICK BOXES AS APPROPRIATE.

Gender: *Male* *Female* *Transgender*

Sexual Orientation: *Bisexual* *Gay* *Heterosexual* *Lesbian*

Date of Birth: _____

Marital Status: *Single* *Married* *Divorced* *Widowed* *Other*

DISABILITY:

Disability is defined as a physical or mental impairment which has a substantial and long-term adverse effect on the individual's ability to carry out normal day to day activities.

Do you consider that you have such a disability? Yes No

If "YES", please indicate the nature of your disability by ticking the appropriate box(es).

- | | | |
|--|---|--|
| <input type="checkbox"/> <i>Mobility</i> | <input type="checkbox"/> <i>Dexterity/Co-Ordination</i> | <input type="checkbox"/> <i>Vision</i> |
| <input type="checkbox"/> <i>Hearing</i> | <input type="checkbox"/> <i>Psychiatric/Mental</i> | <input type="checkbox"/> <i>Speech</i> |
| <input type="checkbox"/> <i>Learning</i> | <input type="checkbox"/> <i>Other (Please Specify)</i> | |

Ethnic Origin

- | | | |
|---|---|--|
| <input type="checkbox"/> <i>White</i> | <input type="checkbox"/> <i>Pakistani/Bangladeshi</i> | <input type="checkbox"/> <i>Black African</i> |
| <input type="checkbox"/> <i>Chinese</i> | <input type="checkbox"/> <i>Indian</i> | <input type="checkbox"/> <i>Other (Please Specify)</i> |
| <input type="checkbox"/> <i>Irish Traveller</i> | <input type="checkbox"/> <i>Black Caribbean</i> | |

Regardless of whether we practice our religion, most of us in Northern Ireland are seen as either Catholic or Protestant. We are therefore asking you to indicate your community background by ticking the appropriate box below.

I am a member of the Protestant community

I am a member of the Roman Catholic community

I am a member of neither the Protestant or Roman Catholic Community

If you do not complete this questionnaire, we are encouraged to use the 'residuary' method which means that we can make a determination on the basis of personal information on file.

Note: It is not compulsory for you to answer the above questions. However, we would stress that it is a criminal offence under the legislation for a person to "give false information in connection with the preparation of a monitoring return".